

**59 Jurisdictions Included in the report:**

|                           |                       |                      |                  |               |
|---------------------------|-----------------------|----------------------|------------------|---------------|
| Alabama (AL)              | Alaska (AK)           | American Samoa (AS)  | Arizona (AZ)     | Arkansas (AR) |
| California-RN (CA-RN)     | California-VN (CA-VN) | Colorado (CO)        | Connecticut (CT) | Delaware (DE) |
| District of Columbia (DC) | Florida (FL)          | Georgia (GA)         | Guam (GU)        | Hawaii (HI)   |
| Idaho (ID)                | Illinois (IL)         | Indiana (IN)         | Iowa (IA)        | Kansas (KS)   |
| Kentucky (KY)             | Louisiana-PN (LA-PN)  | Louisiana-RN (LA-RN) | Maine (ME)       | Maryland (MD) |
| Massachusetts (MA)        | Michigan (MI)         | Minnesota (MN)       | Mississippi (MS) | Missouri (MO) |

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## Survey Terminology

The following terms are used throughout all surveys:

***Board of Nursing:*** Jurisdiction's governmental agency responsible for the regulation of nursing practice. Includes any other terminology to refer to the regulatory authority (i.e., commission, examiners, registration, jurisdiction). When referring to Board of Nursing, the reference collectively includes Board Members, Executive Officer and Staff

***Jurisdiction:*** Refers to state, territory or district where a Board of Nursing is located. May also be used to refer generally to the Board of Nursing in a particular jurisdiction

***Board Staff:*** Staff of the Board of Nursing

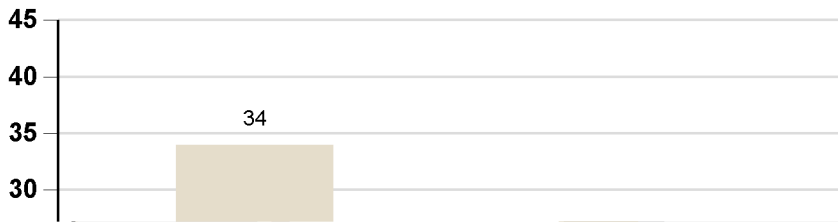
***Executive Officer:*** Person responsible for running the Board of Nursing. Includes any other terminology to refer to that authorized person (i.e., Executive Director)

***Board Member:*** Member of the governing body of the Board of Nursing as outlined by statute

***Practical Nurse or PN:*** Licensed practical or vocational nurse (LPN/LVN)

***Assistive Personnel:*** Generic term to identify non-nursing health care personnel

***Regulation***



| Responses                                   | Jurisdictions  | Number of Boards | Percentage of Boards Responding |
|---|--|------------------|---------------------------------|
| Independent agency within state government  | AL, AS, AZ, CNMI, IA, KS, KY, LA-RN, MD, ME, MN, MO, MS, ND, NM, NV, OH, OK, OR, SD, TX, WV-PN, WV-RN, WY  | 24               | 41%                             |
| Board within an umbrella state agency       | AK, AR, CA-RN, CA-VN, CO, CT, DC, DE, FL, GA, GU, HI, ID, IL, IN, LA-PN, MA, MI, MT, NE, NE-APRN, NH, NJ, NY, PA, RI, SC, TN, UT, VA, VI, VT, WA, WI | 34               | 58%                             |
| Independent agency outside state government | NC   | 1                | 2%                              |

**Q1. Does the Board of Nursing perform any regulatory activities for any of the following assistive personnel?  
(Check all that apply)**





Q2. Are there specific statutes or regulations that reference delegation for any of the following assistive personnel? (Check all that apply)

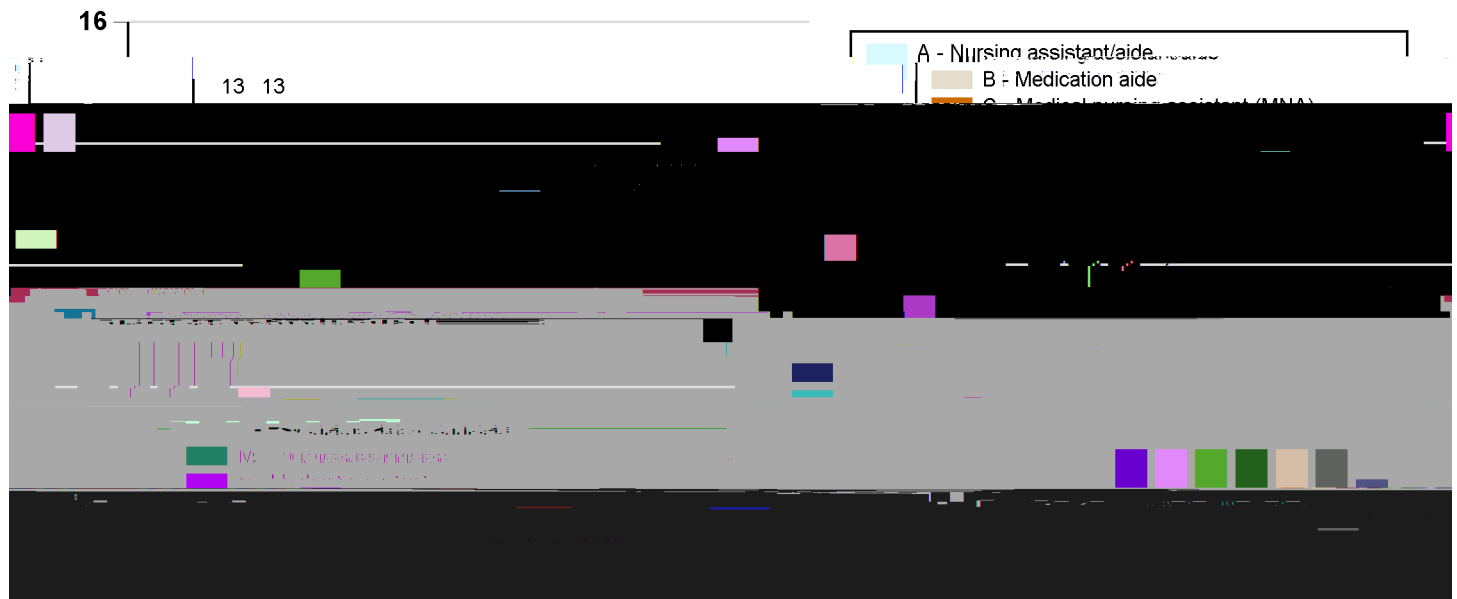
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| Responses | Jurisdictions | Number |
|-----------|---------------|--------|
|-----------|---------------|--------|

|                         |                |   |     |
|-------------------------|----------------|---|-----|
| Medical assistant       | AL, ND, SD, WA | 4 | 12% |
| Community health worker | AL, OH, OR     | 3 | 9%  |
| None of the above       |                | 0 | 0%  |

**Q3. Does the Board of Nursing approve training programs for any of the following assistive personnel? (Check all that apply)**

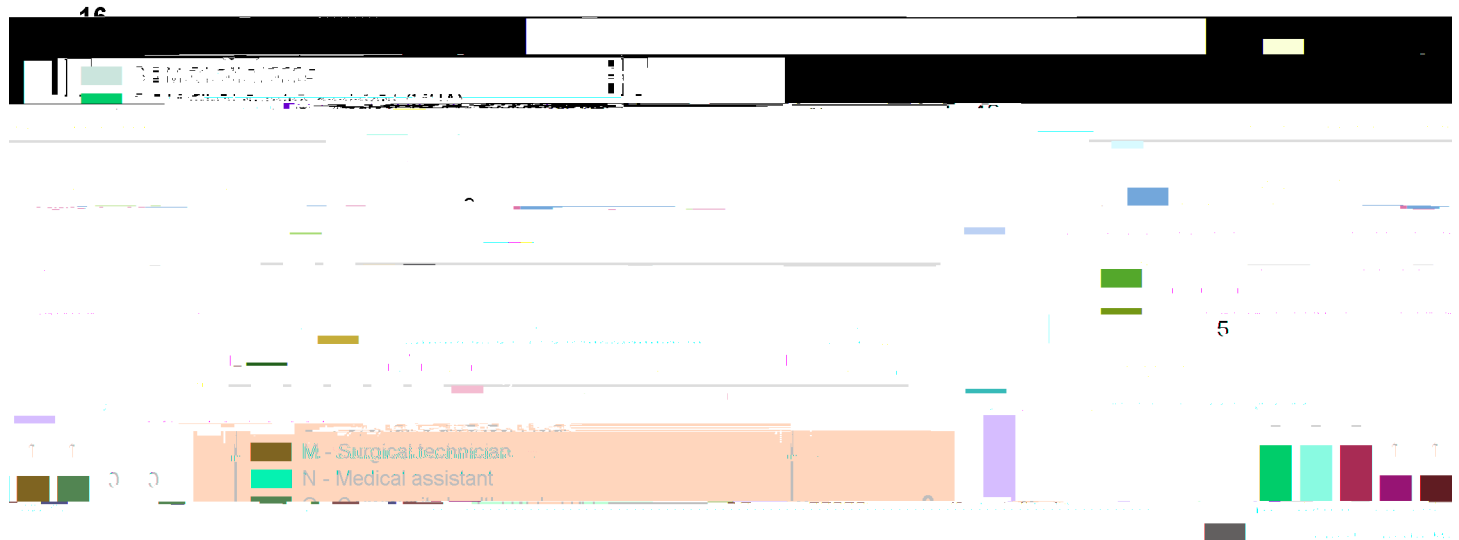


| Responses              | Jurisdictions  | Number of Boards | Percentage of Boards Responding |
|------------------------|--|------------------|---------------------------------|
| Nursing assistant/aide | AK, AZ, CNMI, DC, FL, GU, MD, NC, NH, OK, SD, VA, WA | 13               | 41%                             |
| Medication aide        | AL, AR, AZ, DC, MD, MT, NC, NM, OH, SD, TN, UT, VA   |                  |                                 |



|                         |        |   |    |
|-------------------------|--------|---|----|
| Medical assistant       |        | 0 | 0% |
| Community health worker | OH     | 1 | 3% |
| None of the above       | ME, ND | 2 | 6% |

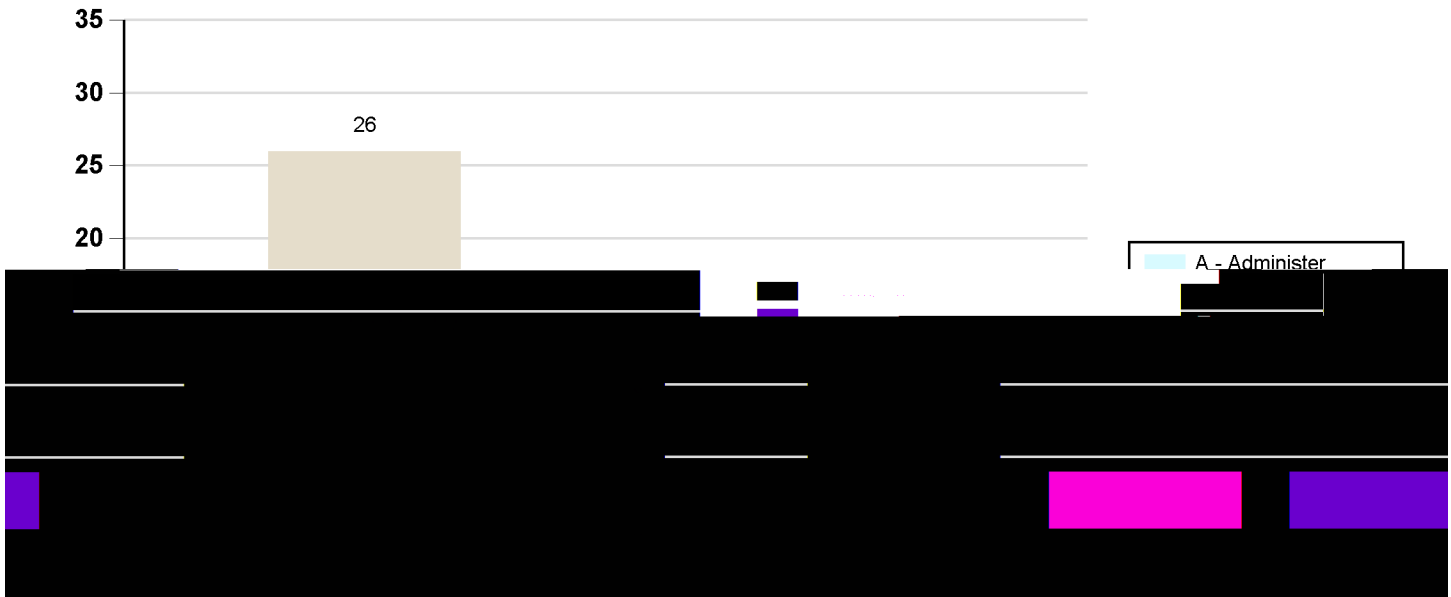
**Q4. Is the Board of Nursing responsible for the initial competency evaluation of any of the following assistive personnel? (Check all that apply)**



| Responses  | Jurisdictions                                    | Number of Boards | Percentage of Boards Responding |
|--|--|------------------|---------------------------------|
| Nursing assistant/aide                                     | AK, AZ, CNMI, DC, FL, GU, MD, NH, OK, VA, VT, WA | 12               | 38%                             |
| Medication aide  | DC, MD, MT, NM, OH, SD, TN, VA                   | 8                | 25%                             |
| Medical nursing assistant (MNA)                            | NH, VT   | 2                | 6%                              |
| Licensed nursing assistant – medication certified (LNA-MC) | AZ, ID   | 2                | 6%                              |
| CNA without medication assistant endorsement               |  |                  |                                 |

|                         |                                |   |     |
|-------------------------|--------------------------------|---|-----|
| Medical assistant       |                                | 0 | 0%  |
| Community health worker | OH                             | 1 | 3%  |
| None of the above       | AL, AR, KY, ME, NC, ND, NJ, UT | 8 | 25% |

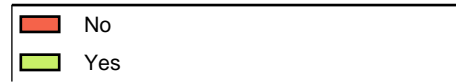
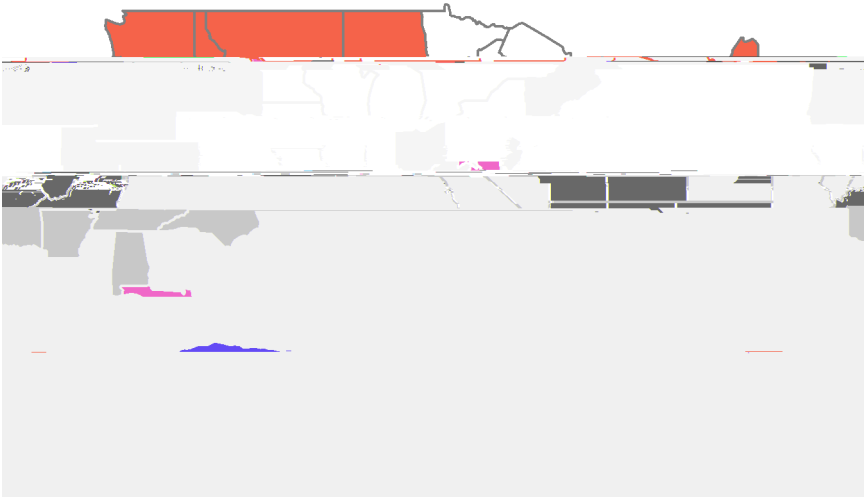
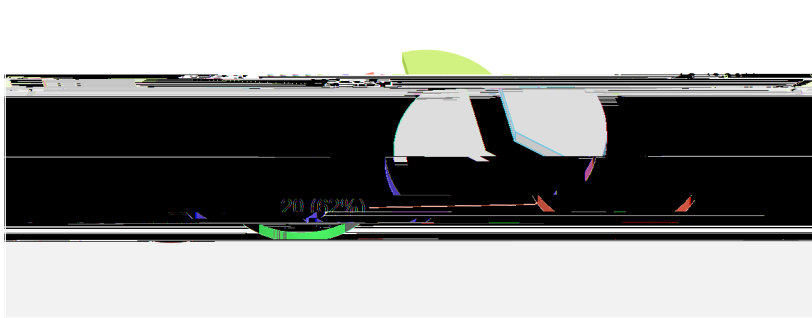
Q5. Does the Board of Nursing administer or outsource assistive personnel initial competency examinations? (Check all that apply)



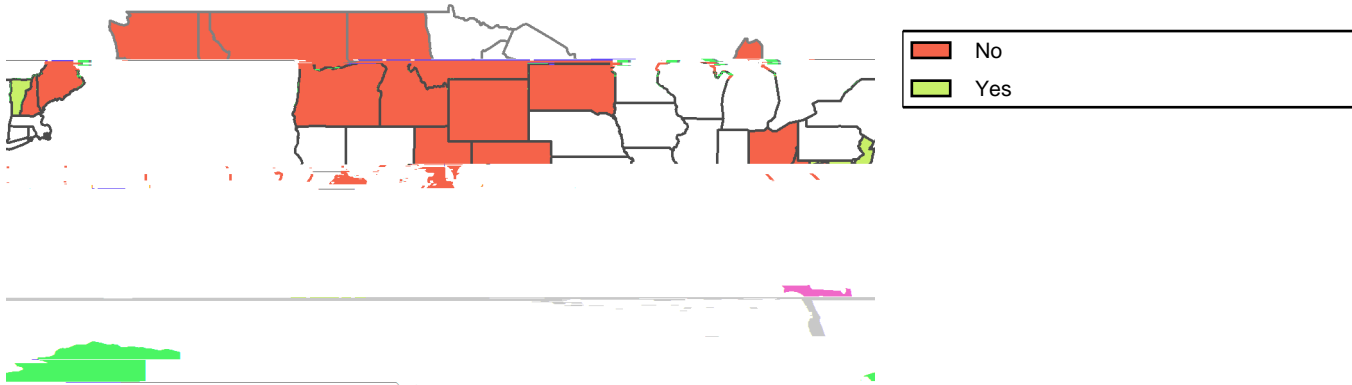
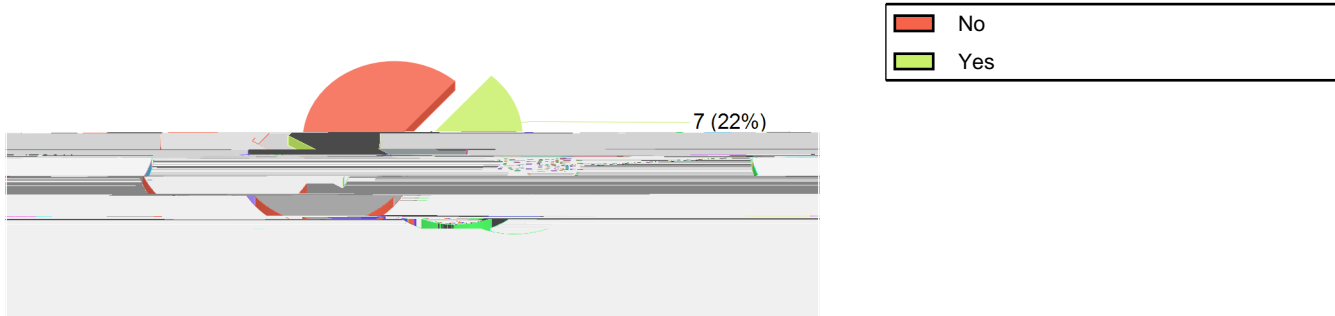
| Responses      | Jurisdictions  | Number of Boards | Percentage of Boards Responding |
|----------------|--|------------------|---------------------------------|
| Administer     | CNMI, GU, SD, VI   | 4                | 12%                             |
| Outsource      | AK, AL, AR, AZ, CA-VN, CNMI, CO, DC, FL, ID, MD, MT, NH, NJ, NM, OH, OK, OR, SD, TN, UT, VA, VT, WA, WV-RN, WY | 26               | 81%                             |
| Does not apply | KY, ME, NC, ND   | 4                | 12%                             |



Q7. Does the Board of Nursing maintain a registry of assistive personnel employed in nursing homes?



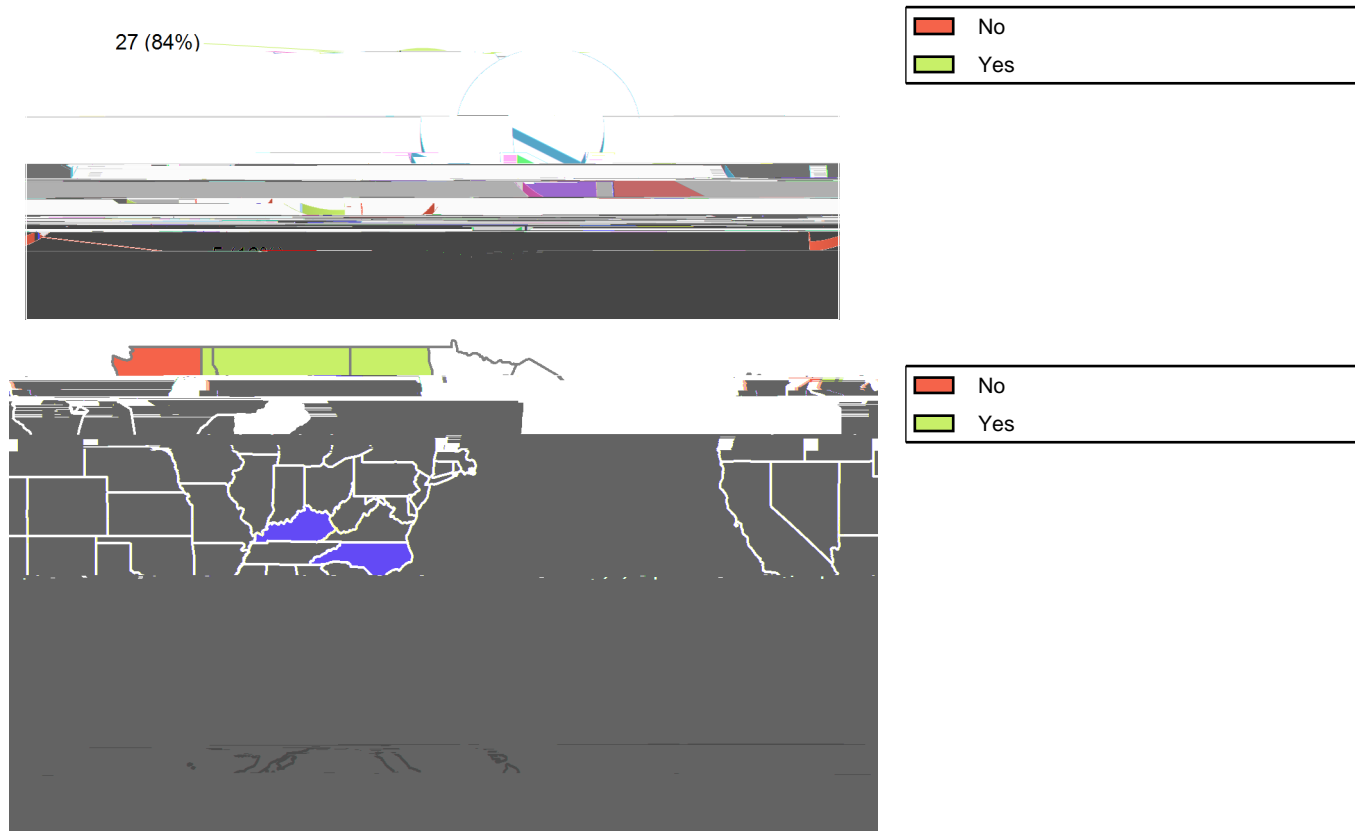
**Q8. Does the Board of Nursing maintain a registry of assistive personnel employed in home health care agencies?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

| Responses | Jurisdictions | Number |
|-----------|---------------|--------|
|           |               |        |

Q9. Does the Board of Nursing have the authority to take disciplinary action on assistive personnel licenses?



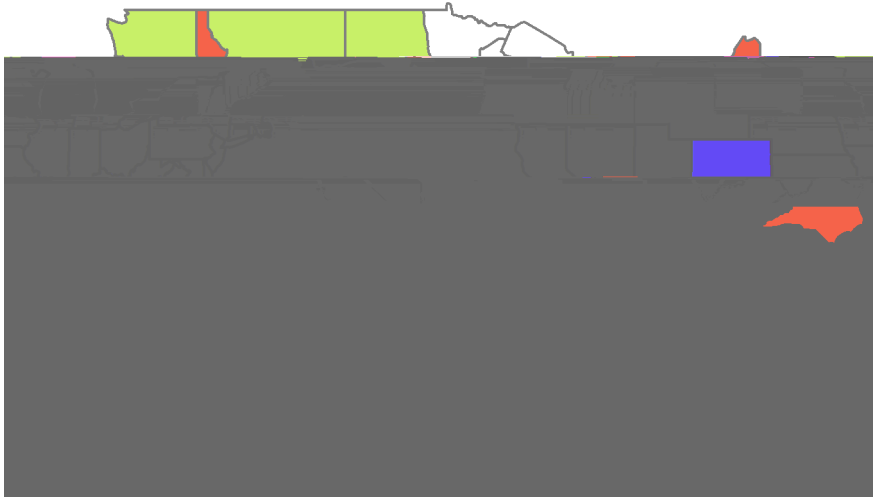
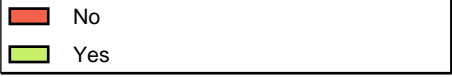
\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

| Responses | Jurisdictions  | Number of Boards | Percentage of Boards Responding |
|-----------|--|------------------|---------------------------------|
| No        | KY, ME, NC, VI, WA   | 5                | 16%                             |
| Yes       | AK, AL, AR, AZ, CA-VN, CNMI, CO, DC, FL, GU, ID, MD, MT, ND, NH, NJ, NM, OH, OK, OR, SD, TN, UT, VA, VT, WV-RN, WY | 27               | 84%                             |

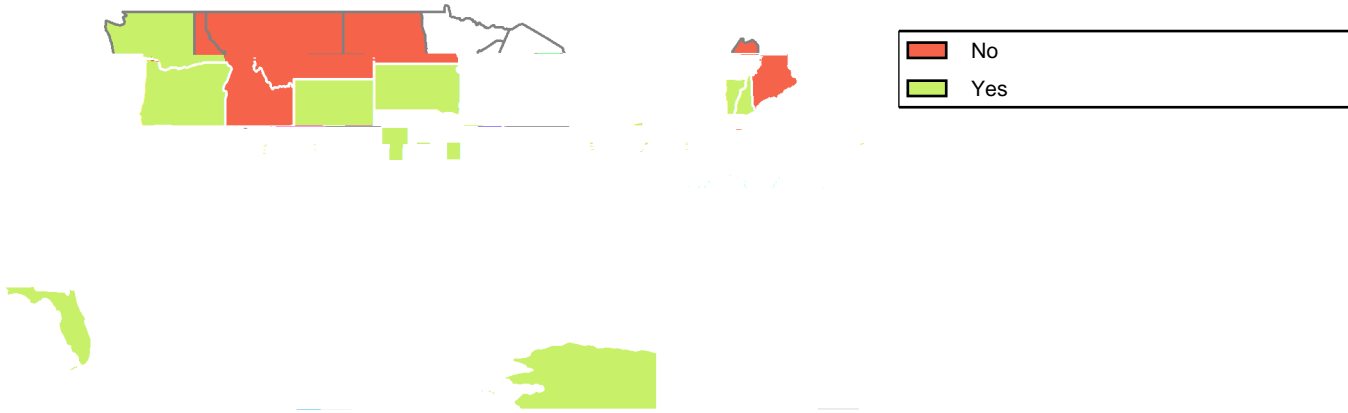
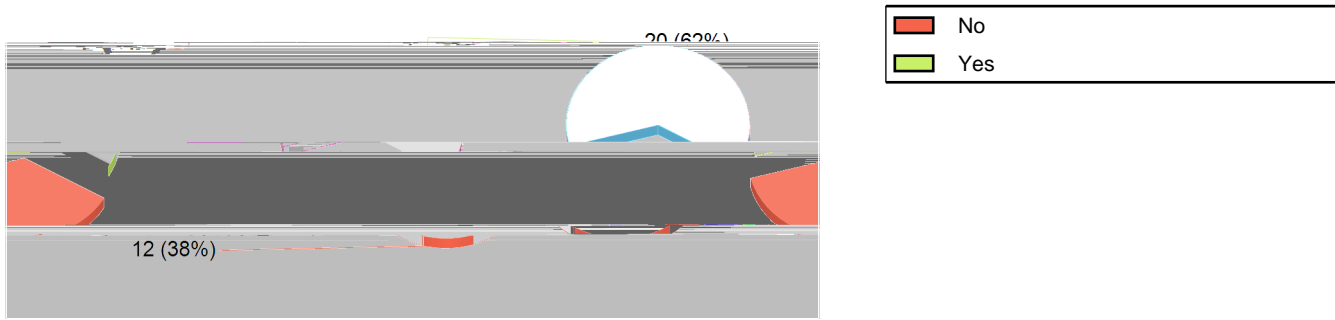


**Q10. Does the Board of Nursing maintain a database of disciplined assistive personnel?**

27 (84%)



**Q11. Does the Board of Nursing maintain a database of assistive personnel disciplined for patient abuse?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

| Responses | Jurisdictions  | Number of Boards | Percentage of Boards Responding |
|-----------|--|------------------|---------------------------------|
| No        | AL, AR, CO, ID, ME, MT, NC, ND, OK, TN, UT, VI   | 12               | 38%                             |
| Yes       | AK, AZ, CA-VN, CNMI, DC, FL, GU, KY, MD, NH, NJ, NM, OH, OR, SD, VA, VT, WA, WV-RN, WY |                  |                                 |